

PERSONAL DATA

Name Luc van Milders

Nationality Belgian

BASIC AND ACADEMIC EDUCATION

1959 - 1969: Sint-Jan-Berchmanscollege, Brussels

1969 – 1972: Bachelor Law, UFSIA Antwerp

1973 - 1975: Master Law, KUL Leuven

1975 – 1978: Bachelor Economics (Audit & Accounting), Groep T, Leuven

ADDITIONAL EDUCATION

1978 – 1980: JP Morgan Training Program: Corporate Finance, Financial Analysis

LANGUAGES

Dutch mother tongue

French fluently spoken and written

English fluently spoken and written

German basic knowledge

PROFESSIONAL EXPERIENCE

2007 – today CONSILO PARTNERS CBVA PARTNER

Spin off from the Fortis organization of the activities of Fortis Governance Advisory nv in a private partnership with additional focus on financial and legal solutions in relation to the governance advisory function.

2005 - 2007 FORTIS GOVERNANCE ADVISORY NV (FGA) MANAGING DIRECTOR

Inspired by the current attention for good governance and the practical experience with business development and family companies I started with a new venture under the Fortis flag, acting as "trusted advisor" for private companies, public institutions and non profit organizations that are confronted with fundamental moments of change whereby the Governance model needs to be adjusted.

2004 – 2005 TELENET NV EXTERNAL CONSULTANT

In view of Telenet's launch of its digital platform and the IPO preparation, external expertise was required to re-evaluate the company's premium channel offering and the new digital applications to the basic cable subscribers. Activities consisted of negotiations with regulators, cable companies and content providers.

2003 – 2006 CARESTEL NV DIRECTOR

1992 – 2003 CARESTEL NV MANAGING DIRECTOR

Carestel is a Belgian catering and hotel group (2003 turnover: 313 million €), listed on Euronext, with activities in concession catering, hospitality management and food production. The company was sold to Autogrill in 2006.

- Joined this family-owned company in 1992 (turnover: 12 mio €) and expanded its operating activities into four main business areas:
 - commercial catering (motorway/airport restaurants)
 - hotel management (InterContinental Hotel Group franchises)
 - production of fresh prepared meals (Hot Cuisine label)
 - operation of service flats/nursing homes (hotel & catering services)
- In order to fund the above businesses and consolidate the financial position of the Carestel group I introduced the company on the stock market (Euronext) in June 1999 and raised 63 mio € which was largely reinvested in the company (Lunch Garden acquisition).
- In accordance with the rules of corporate governance and the reference shareholder's strategy to withdraw from operational management positions, external management was installed, the board of directors was restructured, and non core activities were sold in order to concentrate on the group's main activities of commercial catering.

1984 – 1992 **ESSELTE ENTERTAINMENT NV – FILMNET NV**
MANAGING DIRECTOR

Esselte Home Entertainment and Filmnet were the first to start with pay television in Europe and were part of a Pan-European media venture including Esselte AB (Sweden), United International Pictures (US) and VNU (Holland). The company was acquired by Canal+ in 1994 and later by Telenet and has maintained until today its original pay television activities.

1977 – 1984 **MORGAN GUARANTY TRUST (JP MORGAN)**
VICE PRESIDENT

Joined the bank's commodity trading and lending division in New York and London and developed JP Morgan's continental European trading and lending office in Antwerp.

1975 – 1977 **PEAT MARWICK MITCHELL & CO (KPMG)**
SENIOR ACCOUNTANT

Recruited by PMM & Co. to join the audit department, and worked on the firm's audit assignments of primarily Belgian subsidiaries of US/UK multinationals.